1.

ReferenceMaterials for the General Meeting of [(/)2orehoaades

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held

No.	Name (Date of birth)

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held

[Reference] Expertise and experience of the

Proposal 3:

Proposal 4: Determination of Remuneration for Granting Shares with Restrictions on Transfer to Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)

With regard to the amount of remuneration for the Comp ṛ ire m rṛ

[Reference] Policy **for Determination of the Details of Individual Directors' Remuneration, etc.**

(2) Provision of information

A Largeif deemed appropriate, implement the procedures for convening a Shareholders' Intent Confirmation Meeting or implement the procedures for a written ballot to confirm the intent of shareholders as to whether the countermeasures should be triggered or not.

4. Plan in the event of a Large-Scale Purchase

(1) If it is judged that the Large-Scale Purchaser has complied with the Large-Scale Purchase Rules

If it is judged that the Large-Scale Purchaser has complied with the Large-Scale Purchase Rules, the Company's Board of Directors will not, in principle, trigger specific countermeasures even if the Board of Directors is opposed to such Large-Scale Purchase.

However, the Company's Board of Directors may take action to persuade the Company's shareholders, such as expressing its opinion against such Large-Scale Purchase or by presenting an alternative proposal. Whether or not to accept the Large-Scale Purchaser's purchase proposal shall be determined by the Company's shareholders, taking into consideration R I

(1) Establishment of guidelines

Company’s Representative Director, has the authority to con

also a measure is adopted that allows the Plan to be abolished by a resolution of the Company’s General Meeting of Shareholders. In this way, a system is in place that refee-t(em-4(s)-142(t)-e)03>] TJ ET E

Appendix 3

Guidelines for the Triggering of Specific Countermeasures (Outline)

1. Purpose

Appendix 4

Overview of the Independent Committee

1. Establishment

Kazuyoshi Tsuda, Committee Member

(Career Summary)	Aug. 1995	Registered as a certified public accountant
	Aug. 2008	

(Reference)

Major Shareholders of the Company (as of March 31, 2023)

the Remuneration and Nomination

Consolidated Statement of Income

(April 1, 2022- March 31, 2023)

(Millions of yen)